



Canadian Nurses Foundation

Fondation des infirmières et infirmiers du Canada

FoundationFocus

Fostering Excellence in Nursing

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Message from the Executive Director

As the new Executive Director of the Canadian Nurses Foundation (CNF), I am pleased to be part of an organization that promotes nursing research, education and the health care of Canadians.

Nurses comprise one-third of the entire workforce in our health care system. The care they provide has a direct impact on the health care of Canadians. The better-prepared nurses are, the more significant the impact they will have on patient care and patient outcomes. And that's where CNF comes in.

By our commitment to the advancement of nursing excellence, we can create opportunities for nurses to take on expanded roles and hone their leadership skills. We can provide them with education grants, enhanced certification programs, and new certification specialties. We can also provide them with research funding to promote patient care and quality practice environments.

And we're off to a great start! Since March 2002, \$3.2 million in funds and multi-year pledges have been committed to advance the profession of nursing in every program area – scholarships, specialty certification, clinical research, and the Canadian Nursing History Collection. In 2002 partnership agreements have grown dramatically. And commitments of approximately \$227 thousand for new scholarships are being finalized.

The following is a list of commitments: **APOTEX. Inc.**, a manufacturer of generic pharmaceutical products with offices in 15 countries around the world – \$100 thousand over four years, to support CNF's highest priority projects.

The **Canadian Nurses Association (CNA)**, \$300 thousand over three years to support CNF's operations. This will enable us to revitalize, establish new partnerships, and raise additional funds to advance nursing and build self-sufficiency.

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Janet Cater is the newly appointed Executive Director of CNF. Previously Ms. Cater was the Development Officer for the Canadian Nurses Association. Ms. Cater has more than 15 years of marketing experience in high technology marketing and fundraising, including various fundraising and communications responsibilities at the University of Waterloo, Wilfrid Laurier University, and University of Guelph.



photo by: Mone Photography

Nursing History Collection Reaches Wider Audience

Since the transfer of the Canadian Nursing History Collection from the Canadian Nurses Association (CNA) to its heritage partners, the Canadian Museum of Civilization (CMC), the Canadian War Museum (CWM), and the National Archives of Canada in June 2000, all artifacts were registered and entered into the CMC's and CWM's databases.

All artifact descriptions are now available for the general public to view through the artifacts catalogues on the CMC and CWM web sites. Each artifact was photographed so that artifact catalogue descriptions on the Internet have an attached digital image. Unfortunately, catalogue description data are minimal. However, full cataloguing could follow – given time and funds from the Canadian Nurses Foundation.

Portal Project

Through a grant of \$4,000 from CNF (\$2,000 from the Historica Foundation and \$2,000 from general donations), and CMC's own budget of \$4,000, the Museum has begun the initial planning for the creation of a separate portal on its web site for the Canadian Nursing History Collection. This will be a self-contained special collection, with enhanced archival technologies.

Over the summer, a student selected pertinent information from old CNA/CNF donor correspondence to be added to the enhanced database. The Canadian Association for the History of Nursing is considering a project to collect brief histories of schools of nursing represented in the collection, for entry into the database.

Nurses Caps Exhibition

A small exhibition at the CMC entitled, *Symbol of a Profession: One hundred years of nurses caps* was mounted in February 2001, and will continue until the fall of 2002. It features 67 caps – out of the collection of 150 – from

nursing schools all across Canada, donated by former nurse, Gloria Kay. The caps are now part of the Canadian Nursing History Collection. The exhibition has received great interest from the nursing community, and also catches the eye of many general museum visitors. A much expanded version of the exhibition was launched on the CMC web site in the fall of 2001.

Nursing History in Canada

A major exhibition that explores all aspects of nursing history in Canada since New France will be launched at CMC in 2005, and will travel across Canada until 2008. The CWM will be a partner in the military nursing section of the exhibition. An advisory panel of experts has been meeting regularly since the spring of 2001 to determine and design the themes and approach for the exhibition. Research papers on the themes are in process.

Advocacy

Christina Bates, Ontario Historian, CMC, has given presentations on the Canadian Nursing History Collection to several groups, including the Canadian Association for the History of Nursing, the University Women's Club, the British



photo courtesy of: Canadian Museum of Civilization, Canadian Nursing History Collection

High Commission, the Costume Society of America, and the Guelph General Hospital Nurses Alumnae Association. As well, the CMC is raising the profile of the history of nursing in the Museum through exhibitions, Internet access, media relations and public programming.

Web Links to The Canadian Nursing History Collection

www.civilization.ca
www.canadiannursesfoundation.com
 (Select: English, then Lighting the Lamp)
www.archives.ca

Funds Raised to support the Nursing History Collection and the Lighting the Lamp Campaign

Individual Members and Donors	13,660
Alberta Association of Registered Nurses	5,000
Association of Registered Nurses of Newfoundland and Labrador	2,000
Canadian Association for the History of Nursing	2,000
Canadian Nurses Association	10,000
L'Ordre des infirmières et infirmiers du Québec	5,000
Ottawa Nursing Sisters Association	1,000
Royal Alexandra Hospital School of Nursing	1,000
Associated Medical Services	10,000
Historica Foundation	10,000

Total to Date (as at Sept. 3, 2002)

\$59,660

As well, the Partners involved in this campaign have made significant "in kind" contributions in personnel, administration and overhead.

CNF Board Chair Awarded Order of Canada

David H. Hill, C.M., Q.C., LL.B., Chair of the Board of Directors of the Canadian Nurses Foundation will be invested with the Order of Canada by Governor General Adrienne Clarkson in Halifax on October 26, 2002. Established in 1967, The Order of Canada is Canada's highest honour for lifetime achievement and recognizes Canadians for their contribution to making Canada a better country.

Mr. Hill is currently Co-Chair and Senior Partner of the Ottawa law firm, Perley-Robertson, Hill & McDougall. Combined with the demands of a busy legal practice, he has displayed an extraordinary level of commitment and dedication through years of voluntary services to such prestigious organizations as the Canadian Cancer Society (National Vice-President); the National Arts Centre (Vice-Chair of the Board of Trustees); the Council on

Smoking and Health (President); and the Loeb Health Research Institute (Chair of the Board of Directors), to name a few. He has also been an honorary legal counsel for various Ottawa organizations and lectured extensively on topics such as public policy, governance, health and education.

Mr. Hill has been Chair of CNF since 1999. In honour of his investiture, the Foundation has established a David H. Hill Fund in Nursing Excellence.

Contributions may be sent to:
The Canadian Nurses Foundation,
Attention: The David H. Hill Fund
in Nursing Excellence,
50 Driveway,
Ottawa, ON, K2P 1E2



Meet Your Board

Canadian Nurses Foundation Board Members 2001-2002

Lucille Auffrey, President, is Executive Director of the Canadian Nurses Association and Chair of Assessment Strategies Inc. Prior to this, Ms. Auffrey was the Executive Director of the Nurses Association of New Brunswick.

Murray Elston is President of Canada's Research Based Pharmaceutical Companies (Rx&D). From 1981 to 1994, he served as a member of the Ontario Legislature where he held a number of positions including Minister of Health and Minister of Financial Institutions. Mr. Elston is Chair of the Board, Institute for Mental Health Research and a Board Member of the General Insurance Company of the Royal Bank of Canada.

Mary Ellen Jeans is President and CEO of M.E. Jeans and Associates. From 1996 to 2001, she was the CEO of the Canadian Nurses Association. She was also the Co-Chair of the Health Action Lobby, a coalition of 27 national

health and consumer organizations. She served as Secretary-Treasurer, Canadian Nurses Protective Society; Chair, Assessment Strategies Inc. Board of Directors; and Acting CEO, Canadian Nurses Foundation. Dr. Jeans has practised as a nurse, psychologist, researcher, educator and administrator.

Ian Mumford is the Executive Vice-President, Operations for Canadian Blood Services and is responsible for all aspects of Canadian Blood Services' supply chain, from donor to hospital. His responsibilities include donor marketing and recruitment, collections, production, distribution and product logistics, customer relations, and internal and external communications.

Wendy Nicklin is Vice-President of Nursing and Clinical Programs, Ottawa Hospital. She has had a distinguished career in nursing and health care, having taught Nursing at Queen's University, and worked in nursing

practice as a Staff Nurse, Nurse Educator, and Clinical Nurse Specialist Co-Ordinator at the Ottawa Civic Hospital and University of Ottawa Heart Institute. She has held positions as Director of Nursing, VP Nursing and Patient Services. Ms. Nicklin is Past-Chair of the Canadian Council on Health Services Accreditation Board and Surveyor with CCHSA.

Deborah Tamlyn is currently President-Elect of the Canadian Nurses Association (CNA). She is a member of the College of Registered Nurses of Nova Scotia and the Alberta Association of Registered Nurses. Prior to her election as President of the Canadian Association of University Schools of Nursing (CAUSN), she was Co-Chair of the National Nursing Administration Education Lobby Group, Nova Scotia Division. Deborah holds a PhD in Nursing and is a Professor and Dean of Nursing at the University of Calgary.

2002 Scholarship Program

The Canadian Nurses Foundation is the only national foundation solely committed to promoting the health and patient care of Canadians by financially supporting Canadian nurses engaged in higher education, research and specialty Certification; advocating dissemination and utilization of nursing knowledge; and fostering excellence in nursing. Funding for all our awards comes from the generous gifts, donations and bequests of individuals and organizations that support the goals of the Foundation.

We are grateful for the commitment of all individuals, corporations and organizations that show their support of the nursing profession by means of these awards. We also wish to extend our gratitude to the 39 dedicated nurses from across Canada who volunteered their time as reviewers for our selection process.

CNF is pleased to congratulate this year's CNF Study Awards Program recipients and announce three new partnerships established in support of Canadian nursing. In 2002, 47 awards were granted, amounting to \$226,700, including two awards for each specialty in Certification.

CNF would like to thank the Canadian Health Services Research Foundation (CHSRF) for their second-year support of three 2000 CNF/CHSRF award recipients. The CHSRF is a national, not-for-profit corporation whose mission is to sponsor and promote applied health systems research, to enhance its quality and relevance, and to facilitate its use in evidence-based decision-making by policy-makers and health system managers.

Three new partnerships were also established this year: The Hospital for Sick Children Foundation (HSCF); Canadian Nurses Foundation (CNF) and Canadian Institutes of Health

Research (CIHR) partnered to create the **HSCF/CNF/CIHR Research Award in Paediatric Nursing**; and CNF/Hoffmann-La Roche Limited initiated the **Hoffmann-La Roche Hepatology Nursing Fellowship**. CNF and Health Canada announced nine, two-year **Hepatology Nurses Education Fellowships**.

Two new awards will be offered by CNF in 2003. **The Margaret Drummond Memorial Bursary** will assist nursing students who have limited financial resources in their Baccalaureate studies. **The John J. Vanderlee Award for Male Nursing Students** has been created to encourage males to enter the nursing profession.

2002 Award Recipients

Bursaries

Nina Paquet Memorial Bursary
During her career, Nina Paquet worked in many areas of nursing, particularly in the Operating Room. She displayed compassion and excellence in all aspects of nursing care. This bursary was established in her memory. 2002 Recipient (second year funding): **Delane Cossy**, Alberta (University of Alberta).

Nightingale Award

Inspired by Mr. Po Ting Ip of Vancouver, this award is "to encourage Nightingale's spirit." It is dedicated to registered nurses who are, or wish to become, nurses specializing in home care. 2002 Recipient: **Barbara Montague**, New Brunswick (Athabasca University).

Baccalaureate Awards

Eleanor J. Martin Award
Eleanor Martin was a Canadian nurse who established Schools for Nursing Assistants in Ceylon in the 1950's. This award is an enduring testament to her devotion and commitment to nursing. 2002 Recipients: **Michelle Leahey**, Nova Scotia (St. Francis Xavier), and **Kristal MacLean**, Nova Scotia (Dalhousie University).

Johnson & Johnson Medical Products Award

A renowned manufacturer of health care products and medical devices, Johnson & Johnson Medical Products dedicates this award to an operating room nurse. 2002 Recipient: **Julie Scott**, British Columbia (BC Institute of Technology).

CNF/Northern Scholarship

This award was established by Mrs. Erin M. Hogg and is dedicated to a Canadian nurse whose focus is northern nursing. 2002 Recipient: **Cheyenne Bennett**, Nova Scotia (Dalhousie University)

Virginia A. Lindabury Award

Virginia Lindabury was a past editor of *Canadian Nurse* who took extreme pride in being a nurse. 2002 Recipients: **Allison Creak**, British Columbia (Camosun College), **Dominique Hamel**, Quebec (University of Ottawa), and **Susan Wynne**, Ontario (Ryerson University).

M. Yvonne Andrews Scholarship

Yvonne Andrews was a Registered Nurse who worked as a midwife and later entered the field of psychiatry. 2002 Recipient: **Dilshad Kassam-Lallani**, Ontario (University of Toronto).

Meloche Monnex Baccalaureate Award

Canada's leading provider of insurance and added-value financial services, Meloche Monnex is known for its exceptional quality of customer service. 2002 Recipient: **Katharine Fisher**, British Columbia (University of Toronto).

Masters Awards

Aplastic Anemia/Myelodysplasia Association Scholarship

This award was established by the Aplastic Anemia Association of Canada and is awarded to nurses with hematology/oncology as their specialty and/or as the focus of their research/studies. 2002 Recipient: **Simone Stenekes**, Manitoba (University of Manitoba).

Aventis Pasteur Ltd. Scholarship in Community Health

Aventis Pasteur is Canada's largest vaccine manufacturer and leader in biotechnology research. 2002 Recipient: **Heather Allen**, Alberta (University of Alberta).

CNF/Dr. Ginette Lemire Rodger Scholarship

This award recognizes Dr. Rodger's contribution to the Canadian Nurses Association and to the nursing profession as a whole. (Dr. Rodger is Past- President of CNA.). 2002 Recipient: **Anita Paras**, Alberta (University of Alberta).

Extendicare Award in Gerontology

Extendicare Canada provides long-term care and assisted-living facilities for the elderly. 2002 Recipient: **Janice Robinson**, British Columbia (University of Victoria).

Dr. Helen Preston Glass Fellowship

This award is granted in honour of Dr. Glass, Past Director and Professor, School of Nursing, University of Manitoba. 2002 Recipient: **Charles Anyinam**, Ontario (McMaster University).

Hospital for Sick Children Foundation Scholarships in Pediatrics

2002 Recipients: **Grace MacConnell**, Nova Scotia (Dalhousie University), **Karla Wentzel**, Ontario (University of Toronto), **Laurie Doxtator-O'Reilly**, Ontario (Queen's University), **Rebecca Earle**, Nova Scotia (McGill University), and **Paula Forgeron**, Nova Scotia (Dalhousie University).

Military Nurses of Canada Award

As a bequest of the late Col Agnes Campbell Neill RN, this award is granted to Canadian nurses who have the potential for distinguished achievement in nursing. 2002 Recipients: **Barbara Rines**, British Columbia (University of British Columbia), **Lisa-Ann Connell**, Quebec (University

of Montreal), and **Gillian Yates**, Nova Scotia (Dalhousie University).

Doctoral Awards

Eaton Foundation Scholarship

This award was created to aid charitable organizations in the field of health development in Canada. 2002 Recipient: **Judith Rashotte**, Ontario (University of Alberta).

CNF/AstraZeneca Canada Inc. Fellowship in Oncology Nursing

One of the world's leading pharmaceutical companies, AstraZeneca maintains a strong research base and focuses on seven therapeutic areas, including oncology. Since 1989, the company has supported a nursing fellowship for an exceptional Canadian nursing student specializing in oncology at the doctoral level. 2002 Recipient: **Karima Velji**, Ontario (University of Toronto).

CNF/CIHR/Hospital for Sick Children Foundation Research Award in Paediatric Nursing
2002 Recipient: **Marilyn Aita**, Quebec (Montreal Children's Hospital Research Institute).

Dr. Alice Girard Fellowship

This award was established in memory of Dr. Girard, who assisted in setting up a university hospital at the University of Montreal. Throughout her career, Dr. Girard served on provincial and national nursing and hospital committees. She received many awards including the Order of Canada and the Florence Nightingale International Medal. 2002 Recipients: **Angela Wolff**, British Columbia (University of British Columbia), and **Mary McAllister**, Ontario (University of Toronto).

Senator Norman M. Paterson Fellowship

Established in memory of Mr. N.M. Paterson, who took a keen interest in philanthropy and served as President of the Victorian Order of Nurses in Canada. 2002 Recipients:

Eleanor Ravenscroft, British Columbia (University of British Columbia), and **Geraldine Lasiuk**, Alberta (University of Alberta).

Royal Canadian Legion Award in Gerontology

The Royal Canadian Legion is Canada's largest veterans and community service organization and has supported CNF Masters and Doctoral fellowships, for nurses specializing in Gerontology, since 1984. 2002 Recipients: **Denis Malo**, Quebec (University of Montreal), and **Jennifer Baumbusch**, British Columbia (University of British Columbia).

The Canadian Nurses Foundation (CNF/Canadian Health Services Research Foundation CHSRF) second-year support of the 2000 Joint Training Awards.

Recipients: **Elizabeth McGibbon**, Nova Scotia (University of Toronto), **Bernadette Pauly**, British Columbia (University of Victoria), and **Rani Srivastava**, Ontario (University of Toronto).

CNF is confident this year's award recipients will make a valuable contribution to the nursing profession and to health care in Canada. CNF congratulates all these recipients. We are proud of their achievements and look forward to following their careers.

2003 Awards Criteria and Application forms will be posted in January: www.canadiannursesfoundation.ca

For further information contact:

Gaye Fournier, Program Coordinator
Scholarships and Foundations
Phone: (613) 237-2159 Ext. 286
E-mail: gfourmier@cna-aiic.ca

Luncheon Honours Lifetime Achievement Award Winners

The Canadian Nurses Foundation was pleased to join the Canadian Nurses Association in welcoming 639 nurse leaders, their executive, government officials, the media and the public to the 2002 Biennium, held July 26, 2002, at the Sheraton Centre, Toronto.

Convention participants and delegates regularly dropped by the CNF exhibit booth to introduce themselves, find out more about our four program areas, pick up our latest brochures, watch slides of the Canadian Nursing History Collection provided by the Canadian Museum of Civilization, and/or make

June 26th. One hundred and seventy enthusiastic guests including 14 members of the Nursing Sisters Association of Canada, Toronto Unit, came to applaud Dr. Helen K. Mussallem and Lt Col (ret'd) Harriet J.T. Sloan as they were jointly honoured with the first CNF Lifetime Achievement Award for Nursing Excellence. Their careers, leadership and nursing achievements along with their words of appreciation, touched all of us.

Our special corporate guests included Jack Kay, President of Apotex Inc.; Dr.

of the CNF Biennial Luncheon; Shelly Jamison, President of Extendicare Canada and sponsor of the *CNF Lifetime Achievement Award for Nursing Excellence*; and Andrew Rodger, Archivist, Art and Photography Section, National Archives of Canada – a representative for the Canadian Nursing History Collection.

Our own nurse leaders present at the convention included Dr. Ginette Lemire Rodger, Past President of the Canadian Nurses Association (CNA); Lucille Auffrey, President of CNF and Executive Director of CNA; and other CNF Board representatives David Hill, Chair, and Rob Calnan, who now leaves us to become the new President of CNA. The Honorable Denis Coderre, Minister of Citizenship and Immigration spoke at the close of the luncheon.

The Luncheon also celebrated CNF's 40th Anniversary as the only national foundation solely committed to promoting the health and patient care of Canadians through nursing scholarships and bursaries, and by funding specialty certification, research grants, and the Canadian Nursing History Collection.

In her presentation, Janet Cater, Executive Director of CNF, gave an overview of commitments to advance the profession of Nursing, (See Message from the ED, Page 1) as well as good news from the Jurisdictions.

Two provincial foundations have partnered under CNF's national umbrella. New Brunswick had already transferred its foundation funds to CNF to establish a scholarship for New Brunswick nurses. This year, the Nova Scotia Registered Nurses Foundation will transfer their assets to CNF to establish a scholarship fund specifically for Nova Scotia Registered Nurses. These actions are significant



The first CNF Lifetime Achievement Award for Nursing Excellence was jointly presented to Dr. Helen K. Mussallem, C.C. and Lt Col (ret'd) Harriet J.T. Sloan.
Left to right: David Hill, CNF Chair, (Presenter), Lt Col (ret'd) Sloan, Dr. Mussallem, C.C., and Rob Calnan, CNA President (Presenter).

a donation. It was delightful to meet so many nurses from across the country.

Of course, our highlight was the CNF Biennial Luncheon held Wednesday,

Jonathan Lomas, Executive Director of the Canadian Health Services Research Foundation (CHSRF); Lorraine Freeman and Jean LaFrance of Meloche Monnex, generous sponsors

in demonstrating a united national voice for fundraising appeals to support nursing in Canada.

Appropriately, the luncheon closed with a Table Challenge led by titan fundraiser, Betty Gourlay, Chair of the Alberta Registered Nurses Educational Trust. With her enthusiasm and fervor, Betty led the charge to generate almost \$10,000 in gifts! Just see what you can do with fifteen minutes of floor time! Yes, indeed, CNF is embracing a new era, one that will advance the nursing profession from its roots!

Luncheon attendees at the CNF Luncheon.

Left to Right in foreground: Lucille Auffrey, President of CNF and Executive Director of CNA; Ginette Lemire Rodger, former President, CNA; and Diana Davidson-Dick, Dean for Health Sciences Program, Saskatchewan Institute of Applied Science and Technology .



photo by: Mone Photography



photo by: Mone Photography

Janet Cater, Executive Director CNF, and Betty Gourlay, Association Member Representative on CNA Board of Directors attend CNF's booth at CNA's 2002 Biennium in Toronto

Nursing Care Partnership Injects \$2.5 Million Into Nursing Research

At the Canadian Nurses Association annual general meeting in June of this year, Dr. Jonathan Lomas, Executive Director of the Canadian Health Services Research Foundation (CHSRF), announced that the Canadian Nurses Foundation (CNF) would administer the \$2.5 million Nursing Care Partnership Program (NCP) for a two-year period, with the option to continue for the program's five-year span.

CNF will leverage these funds with existing applied nursing research funds,

thereby creating new partnerships with other health care agencies. For the initial two-year trial period, CNF developed research partnerships with nine key stakeholders: the Association of Registered Nurses of Newfoundland and Labrador; the Alzheimer's Association of Canada; the Children's Hospital of Eastern Ontario; Hamilton Health Sciences Foundation; the Heart and Stroke Foundation; Kingston General Hospital; La Fondation de Recherché en Sciences Infirmiere du Quebec; the National Cancer Institute of Canada; and Sunnybrook and

Women's College Sciences Centre. A Research Director will be contracted to manage the program.

The Nursing Care Partnership Program (NCP) is part of the \$25 million dollar Nursing Research Fund (NRF) established by the federal government in 1999 and administered by CHSRF. While the primary mandate of NRF is to support research addressing policy, leadership and organization of nursing services, a portion of the fund is directed to support the advancement of clinical research in nursing practice through the NCP Program.

DID YOU KNOW...? More ways to give

Air Miles

Air miles can be transferred to CNF as a gift-in-kind AND you can get a tax-deductible receipt! If you have air miles you would like to donate, please check to ensure that they are "redeemable," then contact us for details.

In Memoriam Gifts

You can honour a friend, colleague, and/or a nurse who has passed away, with an "In Memoriam" donation to

CNF. It's a thoughtful way to remember those you care for and love.

Insurance

You can begin to build a legacy by purchasing an insurance policy in the Foundation's name. Your annual premiums are tax-deductible. When you pass on, the Foundation can realize the value of the policy.

Bequests

You can establish a bequest to the Foundation by setting aside a predetermined amount to add to one of CNF's trust funds, or to establish your own. Depending upon your wishes, the interest from your bequest can be used to support CNF's highest priorities, or the CNF program you most value, in perpetuity.

Message From The Executive Director *continued from page 1*

Health Canada, \$200 thousand to support nine Hematology Nurse's Education Fellowships in partnership with CNF/CNA, and in collaboration with six universities. When they graduate, recipients of these Fellowships will have the skills to meet the health needs of a diverse patient population with viral hepatitis.

The **Nova Scotia Registered Nurses Foundation (NSRNF)** is transferring its funds to CNF to establish baccalaureate awards for Nova Scotia Nurses.

The **Nursing Care Partnership Program (NCP)**, is a \$2.5 million

collaborative, headed by the Canadian Health Services Research Foundation (CHSRF) and administered by CNF, to develop clinical research capacity in nursing over the next five years.

The **Canadian Nursing History Collection**, an historical project and heritage partnership of significant importance to the profession, educators and researchers – and to all Canadians – will be further discussed on page 2 of this newsletter. CNF is committed to raising the one million dollars required to make the Collection accessible *physically*, through its heritage partners, and *virtually*, through the Internet.

The **Canadian Nurses Association Certification Program** is another

significant component of nursing education that CNF supports through fundraising. By 2004, CNA will provide 14 nursing specialties. Interest has been expressed in 20 other nursing specialties. CNA is also collaborating to develop a Canada/US pediatric nursing certification exam. This is the first time a partnership has been developed between these two countries for specialty nursing.

All of these endeavours are the result of associations, foundations, organizations and individuals **like you**, working together to encourage new partnerships and fostering support for the future of nursing. **We thank you for your ongoing support.**